New Jersey 2016 Delegation Selection Plan

2016 Delegate Selection Plan
NEW JERSEY DELEGATION SELECTION PLAN FOR THE 2016 DEMOCRATIC NATIONAL CONVENTION ISSUED BY THE NEW JERSEY DEMOCRATIC STATE COMMITTEE

The New Jersey Delegate Selection Plan for the 2016 Democratic National Convention

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Section I Introduction & Description of Delegate Selection Process

A. Introduction
1. New Jersey has a total of 153 delegates: 84 District-Level Delegates, 28 at-large delegates, 14 PLEO delegates and 16 unpledged delegates 11 alternates (Call, I. & Appendix B.)
2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2016 Democratic National Convention (“Rules”), the Call for the 2016 Democratic National Convention (“Call”), the Regulations of the Rules and Bylaws Committee for the 2016 Democratic National Convention (“Regs.”), the rules of the New Jersey Democratic State Committee, the New Jersey election code, and this Delegate Selection Plan. (Call, II.A.)
3. Following the adoption of this Delegate Selection Plan by the Democratic State Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Regs. 2.5, 2.6 & 2.7)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. Description of Delegate Selection Process
1. New Jersey will use a proportional representation system based on the results of the Primary for apportioning delegates to the 2016 Democratic National Convention.
2. The “first determining step” of New Jersey’s delegate selection process will occur on June 7, 2016, with the statewide presidential preference Primary.
3. Voter Participation in Process
   A. Participation in New Jersey’s delegate selection process is open to all voters who wish to participate as Democrats. Voters must return the Voter Registration Application and the Party Affiliation form to their respective County Commissioner of Registration or Superintendent of Elections. Persons registering to vote in New Jersey must be United States citizens, at least 17 years old, but may not vote until reaching the age of 18, will be a resident of the State and the county 30 days prior to the election, and must not be currently serving a sentence, probation, or parole because of a felony conviction. The registration deadline to vote is 21 days prior to the election in New Jersey. A registered voter currently affiliated with a political party who wishes to change their party affiliation must file a Political Party Affiliation Declaration Form 55 days before a Primary Election. A registered voter not currently affiliated with a political party may declare their affiliation up to and including Primary Election Day.
   4. At no stage of New Jersey’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D. & Reg. 4.4.)
   5. No persons shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (Rule 2.E.)
   6. No person shall vote in more than one meeting which is the first meeting in the delegate selection process. (Rule 3.E. & Reg. 4.6.)
   7. New Jersey is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The New Jersey Democratic State Committee has taken provable positive steps to:
      a. Promote the acquisition, maintenance, and regular replacement of accessible precinct-based optical scan systems. (Rule 2.H.(1))
      b. Seek enactment of legislation, rules, and policies at the state and local level to ensure that direct
recording electronic systems include a voter-verified paper trail. (Rule 2.H.(2))

c. Seek enactment of legislation, rules, and policies at the state and local level to ensure that both optical scan and direct recording electronic systems include recognized security measures. These measures include automatic routine manual audits comparing paper records to electronic records following every election and prior to certification of results where possible; parallel testing on election day; physical and electronic security for equipment; banning use of wireless components and connections, except where required to provide a voter with a disability a secure and approved means to access voting materials and exercise the right to vote; public disclosure of software design; use of transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error. (Rule 2.H.(3))

8. June 15, 2016 New Jersey Democratic State Committee is responsible for providing facilities for the Delegate Selection Meeting. New Jersey Democratic State Committee will consider any religious observations that could significantly affect participation.

9. The dates, times and places for all official Party meetings and events related to the state’s delegate selection process have been scheduled to encourage the participation of all Democrats. Such meetings will begin and end at reasonable hours. The State Party (including its congressional district and city and county committees) is responsible for selecting the dates and times and providing facilities for all official meetings and events related to this process. In addition, the scheduling of meetings shall consider any religious observations that could significantly affect participation. (Rule 3.A & Reg. 4.5).

Section II Presidential Candidates

2. Presidential candidate gains access to the New Jersey presidential preference primary ballot by meeting the following age, residence, and petition signature requirements as set forth by the United States Constitution, New Jersey Constitution, and NJSA 19:23-8. The candidate must be 35 years of age, a resident of the country for 14 years, a natural born citizen of the United States, and must collect 1,000 valid petition signatures. Petitions with signatures may be acquired from and must be submitted to the New Jersey Division of Elections located at 225 West State Street, 5th Floor, Trenton, NJ 08608 or mailed to PO Box 304, Trenton, NJ 08625-0304. The deadline for submission of nominating petitions in New Jersey is 4:00 PM on the 64th day before the election. For the 2016 New Jersey Presidential primary, which takes place on June 7, 2016, the petition filing deadline is Monday, April 4, 2016. The “uncommitted” category will appear as a separate column on the ballot. There are no filing fees for the presidential candidate to pay. (Rules 11.B., 14.A., 14.B., 14.D., 14.E., & 14.H.)
3. Each presidential candidate shall certify in writing to the Chairman of the Democratic State Committee, the name(s) of his or her authorized representative(s) by January 4, 2016. (Rule 12.D.(1))
4. Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (Rule 6.I.)
Section III Selection of Delegates and Alternates

A. District-Level Delegates and Alternates
1. New Jersey is allocated 84 District-Level Delegates and 8 district-level alternates. (Rule 8.C., Call, I.B., I.I. & Appendix B.)

2. Election of District-Level Delegates and Alternates
A. District-level delegates and alternates shall be elected by a presidential preference primary that includes the election of delegates on the ballot through a proportional representation system, with the “first determining step” taking place on Tuesday, June 7, 2016 with the presidential primary. Delegates will be elected from 20 delegate districts based on New Jersey’s 40 legislative districts. Geographically contiguous legislative districts will be paired together to create the 20 delegate districts. Each delegate district contains roughly 440,000 people as they are based on legislative districts of roughly 220,000 people. See Exhibit F- Attached: Delegate District Breakdown

3. Apportionment of District-Level Delegates and Alternates
A. New Jersey’s district-level delegates and alternates are apportioned among the 20 delegate districts based on a formula giving one-third (1/3) weight to each of the following formulas: equal weight to total population and to the average vote for the Democratic candidates in the 2008 and 2012 presidential elections; equal weight to the vote for the Democratic candidates in the 2012 presidential and the most recent gubernatorial elections; and equal weight to the average of the vote for the Democratic candidates in the 2008 and 2012 presidential elections and to Democratic Party registration or enrollment as of January 1, 2016. (Rule 8.A.; Regs. 4.10., 4.11 & Appendix A)
B. The state’s total number of district-level delegates will be equally divided between men and women. The New Jersey delegation will be made up of 42 women and 42 men. (Rule 6.C.(1) & Reg. 4.8.)
C. The district-level delegates and alternates are apportioned to districts as indicated in the following chart:

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New Jersey 2016 Delegation Selection Plan

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4. District-Level Delegate and Alternate Filing Requirements

A. A district-level delegate and alternate candidate may run for election only within the district in which he or she is registered to vote. (Rule 12.H.)

B. An individual can qualify as a candidate for district-level delegate or alternate to the 2016 Democratic National Convention by filing a statement of candidacy designating his or her presidential or uncommitted preference and a signed pledge of support for the singular presidential candidate (including uncommitted status) with the New Jersey Democratic State Committee by Monday, March 14, 2016 (Rules 12.B. & 14.F.) Subsequent to filing the required forms with the New Jersey Democratic State Committee, a candidate will be required to submit a petition bearing the signatures of at least one hundred (100) valid persons eligible to participate in a Democratic primary to the NJ Division of Elections (see Sec. A.4.c). Additionally, pursuant to rule 12.A and Reg 4.21, District-level candidate may modify their presidential preference by submitting an updated pledge before the deadline.

C. Beginning Monday, January 4, 2016, Statement of Candidacy and Pledge of Support forms petitions will be available at the Headquarters of the New Jersey Democratic State Committee, located at 196 West State Street, Trenton, NJ 08608 and online at www.njdems.org. The phone number for the New Jersey Democratic State Committee is 609-392-3367. The deadline for filing both qualifying forms with the New Jersey Democratic State Committee is Monday, March 14, 2016. Presidential candidates must certify the names of those candidates selected to run as district-level delegates and alternates on their respective slates no later than 5:00 PM on Friday, March 18, 2016. All approved candidates must file petitions with the NJ Division of Elections by Monday, April 4, 2016. The NJ Division of Elections is located at 225 West State Street, 5th Floor, Trenton, NJ 08608 and their phone number is 609-292-3760. (Reg. 4.21.)

D. The New Jersey petition filing regulations are in compliance with the Delegate Selection Rules insofar as the number of signatures required in the applicable district may not exceed one half of one percent (.5%) of the registered/enrolled Democrats in the district or one half of one percent (.5%) of the total votes in such district for all Democratic presidential candidates (including uncommitted) cast during the 2012 presidential nominating process, whichever is lower, but in no event shall the number of valid signatures required exceed 500. (Rule 14.C.)

E. All delegate and alternate slates approved by presidential candidates or their authorized representatives must be filed with the NJ Division of Elections before 4:00 PM at least sixty-four (64) days prior to the primary election. These must include a single petition per slate bearing the signatures of at least one hundred (100) valid persons eligible to participate in the Democratic primary from within the delegate district the candidate is running in. Candidates eligible to appear will appear on the ballot in alphabetical order. Candidates can begin gathering signatures starting in January 2016 when the petition forms will become available from the NJ Division of Elections. If candidates for delegate run as a slate, the slate may submit a single petition containing the names of all members of the slate and bearing the signatures of at least one hundred (100) valid persons eligible to participate in the Democratic primary.

F. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions except that the state may allow candidates who were not chosen at the delegate level to be considered at the alternate level. (Rule 12.C.)

G. There are no filling fees for district-level delegates additionally there are no petition filling fees. (Rule 1.A.7, Rule 1.A.8 and Reg. 4.22 and Rule 14.D)

5. Presidential Candidate Right of Review for District-Level Delegates and Alternates

A. The Chairman of the Democratic State Committee shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than March 16, 2016, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rules 12.D. & 12.F.)

B. Each presidential candidate, or that candidate’s authorized representative(s), must then file with the Chairman of the Democratic State Committee by 5:00 PM on March 18, 2016, a list of all such candidates
he or she has approved. The presidential candidate, or that candidate’s authorized representative(s), may approve a number of delegate and alternate candidates equal to or greater than the number of delegates and alternates to be elected. (Rule 12.E.(1), Reg. 4.23.) This date is early enough that it allows enough time to ensure that the names of candidates not chosen by the presidential candidate or his authorized representative(s) will not appear on the ballot. (Rule 12.D.(2))

C. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the Chairman of the Democratic State Committee not later than 5:00 PM on March 18, 2016. A presidential candidates, or their authorized representative(s), may submit an approved list of delegate candidates with the New Jersey Democratic State Committee by: mailing it to 196 West State Street, Trenton, NJ 08608; faxing it to 609-396-4778; or emailing it to delegateselection@njdems.org.

D. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate’s authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate (including uncommitted status). (Rule 12.E. & Reg. 4.23.)

E. The Chairman of the Democratic State Committee shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in section III.A.5.b of this Plan.

6. Fair Reflection of Presidential Preference

A. The New Jersey presidential primary election is a “binding” primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates. (Rules 13.A., 13.B. & 13.D.)

B. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the frontrunner minus 10%. (Rule 13.F.)

C. If a presidential candidate has qualified to receive delegates or alternates but has failed to slate a sufficient number of delegate or alternate candidates, a special post-primary caucus (State Convention) shall occur at 7:00 PM on Wednesday, June 15, 2016, which is prior to the selection of Pledged Party Leader and Elected Official (PLEO) delegates. At this caucus, the special district-level delegates and alternates shall be elected by a vote, consisting of a quorum of forty (40) percent of the members of the New Jersey Democratic State Committee and elected district-level delegates. Each DSC member and elected district-level delegate will have one (1) full vote for each unfilled delegate or alternate position at the special post-primary caucus. DSC members and elected district-level delegates may only vote for unfilled delegate spots from the delegate district in which they reside. The voting will be conducted on paper ballots that will be distributed to all voting members at the beginning of the special post-primary caucus. The paper ballots will be signed and turned in at the end of voting. The voting session will be publicized by releases to all of the county party organizations to disseminate to Democratic residents in their county and the DSC will email and call all State Committee members and all elected district-level delegates. Persons wishing to be considered for such positions must file a Statement of Candidacy form with the New Jersey Democratic State Committee no later than 12:00 PM on June 10, 2016. The Chairman of the New Jersey Democratic State Committee will forward the list of delegate and alternate candidates for the special post-primary caucus to the presidential candidate, or that candidate’s authorized representative(s), by 5:00 PM on June 10, 2016 and the presidential candidate will have until 5:00 PM on
Monday, June 13, 2016 to submit an approved list of candidates to the New Jersey Democratic State Committee. Failure to respond will be deemed approval of the delegate and alternate candidates that were submitted to the presidential candidate. The Chairman of the New Jersey Democratic State Committee will certify and forward a list of those elected through the special post-primary caucus to the presidential candidate. The presidential candidate will have a right of review period for post-primary caucus elected delegates and alternates. Upon the end of such period, the presidential candidate shall submit the final list of names to the Chairman of the New Jersey Democratic State Committee. (Rule 13.C.)

7. Equal Division of District-Level Delegates and Alternates
A. In order to ensure the district-level delegates are equally divided between men and women, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned. (Rule 6.C.(1) & Reg. 4.8.)
B. In New Jersey, the highest-vote getting delegate candidate for the district’s winning presidential preference will be the first delegate assigned. Following that determination, the state will then designate the remaining positions for that presidential preference and any subsequent preferences alternating by gender, as mathematically practicable. After the delegates are selected, the alternates will be awarded, using the same process described above.
C. Primary results must be certified by the Secretary of State. This plan doesn’t specify when the results will be official. Delegates will be certified the same day as Secretary of State Certification (Reg 5.4,b and Reg 5.4.C)
D. The Chairman of the Democratic State Committee shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state’s district-level delegates and alternates to the Democratic National Convention within ten (10) days after their election. (Rule 8.C. & Call, IV.A.)

B. Unpledged Delegates
1. Unpledged Party Leaders and Elected Officials
A. The following categories shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
   (2) All of New Jersey’s Democratic Members of the U.S. House of Representatives and the U.S. Senate (8 people). (Rule 9.A.(3), Call I.H. & J.
B. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:
   (1) Not later than March 1, 2016, the Secretary of the Democratic National Committee shall officially confirm to the Chairman of the Democratic State Committee the names of the unpledged delegates who legally reside in New Jersey. (Rule 9.A.)
   (2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. (Call, IV.B.1.)
C. The Chairman of the Democratic State Committee shall certify in writing to the Secretary of the DNC the presidential preference of state’s unpledged delegates 10 days after the completion of the State’s Delegate Selection Process. (Call, IV.B)
D. For purpose of equal division, the state’s delegation includes all pledged and unpledged delegates (Rule 6.C)

C. Pledged Party Leader and Elected Official (PLEO) Delegates
New Jersey 2016 Delegation Selection Plan

1. New Jersey is allotted 14 pledged Party Leader and Elected Official (PLEO) delegates. (Call, I.D., E. & Appendix B)

2. Pledged PLEO Delegate Filing Requirements
   A. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors; state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. (Rule 9.B.(1) & Reg. 4.15.)
   B. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing all required Statement of Candidacy and Pledge of Support forms for a singular presidential candidate with the New Jersey Democratic State Committee, located at 196 West State Street, Trenton, NJ 08608, no later than 5:00 PM on Thursday, June 9, 2016. Candidates who file to be a PLEO delegate can also file to be a delegate or alternate candidate in the special post-primary caucus or to be a candidate for at large delegate or alternate. (Rules 9.B.(3), & 14.G., Reg. 4.16.) District-level candidate may modify their presidential preference by submitting an updated pledge before the deadline. (Rule 12.A and Reg 4.21)
   C. Selection of PLEO delegates will be selected on June, 18 2016 at a central New Jersey location

3. Presidential Candidate Right of Review
   A. The Chairman of the Democratic State Committee shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than 5:00 PM on Thursday, June 16, 2016, a list of all persons who have filed for a party leader and elected official delegate pledged to that presidential candidate. (Rules 9.B.(3) & 12.D.)
   B. Each presidential candidate, or that candidate’s authorized representative(s), must file with the Chairman of the Democratic State Committee, by 12:00 PM on Friday, June 17, 2016, a list of all such candidates he or she has approved, as long as approval is given to at least one name for every position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)
   C. a list of all such candidates he or she has approved, as long as approval is given to at least one name for every position to which the presidential candidate is entitled. (Rule 12.E.(2)
   D. The Chairman of the Democratic State Committee shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in section III.C.3.b of this Plan.

4. Selection of Pledged Party Leader and Elected Official Delegates
   A. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 9.B.(2), 10.C., 13.E. & F.)
   B. Selection of the pledged PLEO delegates will occur at 1:00 PM on Saturday, June 18, 2016 at a Central New Jersey location, which is after the election of district-level delegates and alternates and prior to the selection of at-large delegates and alternates. At a meeting of the members of the Democratic State Committee, where a quorum is present, pledged PLEO delegates shall be elected by a vote. Each member of the New Jersey Democratic State Committee present shall have one (1) vote. The top 14 vote-getting candidates will be elected to be PLEO delegates. Each member of the Democratic State Committee will select 14 candidates on a paper ballot to be distributed at the start of the meeting. The ballot will be signed and handed in at the end of voting. (Rule 9.B.)
   C. Selection of the pledged PLEO delegates will occur at 1:00 PM on Saturday, June 18, 2016 at a Central New Jersey location, which is after the election of district-level delegates and alternates and prior to the selection of at-large delegates and alternates.
   D. These delegates will be selected by the State Party Committee, provided that:
(a) Membership on the State Party Committee is apportioned on the basis of population and/or some measure of Democratic strength. (Rule 9.C.(1))

From NJ Statutes: 19:5-4:  b. Not less than 79 nor more than 82 elected members, to be apportioned among the several counties in accordance with population as determined at the most recent Federal decennial census; provided that each county shall have at least one vote, and provided further that the members of the State committee from each county shall be divided equally between males and females. In those counties with an odd number of State committee members, one seat shall be shared by one male and one female who shall each have onehalf vote in all matters of the State committee

(b) Members of the State Party Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. (Rule 9.C.(2))

From NJ Statutes: 19:5-4: The members of the State committee of each of the political parties shall be elected at the primary for the general election of the year in which a Governor is to be elected.

(c) Such delegates are elected at a public meeting subsequent to the election of district-level delegates. (Rule 9.C.(3))

PLEO’s will be elected at a public meeting of the members of the NJ Democratic State Committee on Saturday, June 18, 2016 in an easily accessible Central New Jersey location.

(d) Members of the State Party Committee shall have been elected no earlier than the date of the previous presidential election. (Rule 9.C.(4))

The last time our DSC members were elected was during the primary for the gubernatorial race in June 2013. Rule from NJ Statutes: 19:5-4: The members of the State committee of each of the political parties shall be elected at the primary for the general election of the year in which a Governor is to be elected.

(e) Membership of the State Party Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. (Rule 9.C.(5))

The answer to section A above shows that NJ law already mandates equal division and the New Jersey Democratic State Committee bylaws affirm that we will follow NJ Statutes.

(2) Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. (Reg. 4.30.)

5. The Chairman of the Democratic State Committee shall certify in writing to the Secretary of the Democratic National Committee the election of the state’s pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. (Rule 8.D. & Call, IV.A.)

D. At-Large Delegates and Alternates

1. The state of New Jersey is allotted 28 at-large delegates and 3 at-large alternates. (Rule 8.C., Call, I.B., II. & Appendix B)

2. At-Large Delegate and Alternate Filing Requirements

A. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the New Jersey Democratic State Committee, located at 196 West State Street, Trenton, NJ 08608 by 12:00 PM on June 9, 2016. Candidates who file to be an at-large delegate or alternate can also file to be a delegate or alternate candidate in the special post-primary caucus or to be a candidate for PLEO delegate. (Rules 12.B. & 14.G.; Regs. 4.21. & 4.27.)

B. Persons desiring to seek at-large delegate or alternate positions must file a statement of candidacy designating their presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status).

C. The filling deadline is no earlier than 30 days before the date of selecting meeting and at the same time or after the selection of the PLEOs.

3. Presidential Candidate Right of Review

A. The Chairman of the Democratic State Committee shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than 5:00 PM on June 16, 2016, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 12.D.)
B. Each presidential candidate, or that candidate’s authorized representative(s), must then file with the Chairman of the Democratic State Committee 30 minutes after the selection of PLEO delegates on June 18, 2016, a list of all such candidates he or she has approved, provided that, at a minimum, one candidate remains for every national convention delegate or alternate position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)

C. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chairman of the Democratic State Committee not later than 30 minutes after the PLEO election on June 18, 2016. Failure to submit an updated list of approved candidates within 30 minutes of the PLEO selection on June 18, 2016 will be deemed approval of the initial list.

D. The Chairman of the Democratic State Committee shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in section III.D.3.b of this Plan.

4. Fair Reflection of Presidential Preference

A. At-large delegate and alternate positions shall be allocated among presidential preferences according to the statewide primary vote. (Rule 10.C.)

B. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 13.E.)

C. If no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%. (Rule 13.F.)

D. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (Rule 10.C.)

E. If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position. (Rule 18.B., Call, I.I. & Reg. 4.30. & 4.33.)

5. Selection of At-Large Delegates and Alternates

A. The selection of the at-large delegates and alternates will occur at 2:00 PM June 18, 2016 at a central New Jersey location, which is after all pledged Party Leader and Elected Official delegates have been selected. At a meeting of the members of the Democratic State Committee, where a quorum is present, pledged PLEO delegates shall be elected by a vote of the members of the Democratic State Committee. Each member of the New Jersey Democratic State Committee present shall have one (1) vote. Each member of the Democratic State Committee will select candidates on a paper ballot distributed at the start of the meeting. The ballot will be signed and handed in at the end of voting.

B. The Delegate Selection plan will be complete no later than June 25, 2016.

D. These delegates and alternates will be selected by the members of the Democratic State Committee, provided that all the guidelines described in the above section on PLEO selection are met. (Rules 10.B. & 8.E.)

E. The selection of the at-large delegates and alternates will occur at 2:00 PM on June 18, 2016 at a central New Jersey location.

F. In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (Rule 6.A.)

G. In order to continue the Democratic Party’s ongoing efforts to include groups historically under-represented in the Democratic Party’s affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation, gender identity, and gender expression, or disability. (Rules 5.C., 6.A.(3), & Reg. 4.7.)
H. The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal
division of positions between men and women, and may be used to achieve the representation goals
established in the Affirmative Action section of this Plan. (Rule 6.A. & 6.C.)
I. Delegates and alternates are to be considered separate groups for this purpose. (Rules 6.A.(3), 10.A. &
Regs. 4.8 & 4.19.)
6. The Chairman of the Democratic State Committee shall certify in writing to the Secretary of the
Democratic National Committee the election of the state’s at-large delegates and alternates to the
Democratic National Convention within ten (10) days after their election. (Rule 8.C. & Call, IV.A.)

E. Replacement of Delegates and Alternates
1. Pledged Delegates and Alternatives
   A. A pledged delegate or alternate may be replaced according to the following guidelines: Permanent
      Replacement of a Delegate: (Rule 18.D.(2))
      (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national
      convention and the alternate replaces the delegate for the remainder of the National Convention.
      (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including
      uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the
      same political subdivision within the state as the delegate.
      (a) In the case where the presidential candidate has only one alternate, that alternate shall become the
certified delegate.
      (b) If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of
the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not
be considered in violation of Rule 6.C. In such a case, not withstanding Rule 18.D.(2), the Democratic
State Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a
person of the opposite sex, in order to return the delegation to equal division of men and women. (Reg.
4.32.)
      (3) If a delegate or alternate candidate who’s been elected but not yet certified to the DNC Secretary
resigns, dies or is no longer eligible to serve, then the presidential candidate’s authorized representative
names the replacement after consultation with the state party.
   b. Temporary Replacement of a Delegate: (Rule 18.D.(3))
      (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during
the convention and an alternate temporarily acts in the delegate’s place.
      (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference
(including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the
same sex and from the same political subdivision within the state as the delegate.
   c. The following system will be used to select permanent and temporary replacements of delegates: the
degression chooses the alternate. (Rule 18.D.(1))
   d. Certification of Replacements
      (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the
DNC by the Chairman of the Democratic State Committee. (Rule 18.D.(2))
      (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant
alternate position shall be certified in writing by the Chair of the New Jersey Democratic State Committee
to the Secretary of the Democratic National Committee within three (3) days after the replacement is
selected. (Call, IV.D.1.)
      (3) Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the
first official session of the Convention is scheduled to convene. (Call, IV.D.1. & Reg. 4.31.)
      (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first
session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the
Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to
cast the delegate’s vote. In such case, the Delegation Chair shall indicate the name of the alternate casting
the respective delegate’s vote on the delegation tally sheet (Call, VIII.F.3.d., VIII.F.3.b. & Reg. 5.5.)
e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same
presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same
political subdivision as the alternate being replaced. (Rule 18.E.)
2. Unpledged Delegates
a. Members of Congress shall not be entitled to name a replacement. In the event of changes or vacancies
in the state’s Congressional Delegation, following the official confirmation and prior to the
commencement of the National Convention, the DNC Secretary shall recognize only such changes as
have been officially recognized by the Democratic Organization of the U.S. House of Representatives or
the Democratic Conference of the U.S. Senate. (Call, IV.D.2.a.)
b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the
state be entitled to a replacement, except in the case of death of such delegates. In the case where the
state’s DNC membership changes following the DNC Secretary’s official confirmation, but prior to the
commencement of the 2016 Democratic National Convention, acknowledgment by the Secretary of the
new DNC member certification shall constitute verification of the corresponding change of unpledged
delegetes. (Call, IV.D.2.b.)
c. Unpledged distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall
not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call,
IV.C.2.c.)
d. In no case may an alternate cast a vote for an unpledged delegate. (Call, VIII.F.3.d.)

Section IV Convention Standing Committee Members

A. Introduction
1. New Jersey has been allocated 5 members on each of the three standing committees for the 2016
Democratic National Convention (Credentials, Platform and Rules), for a total of 15 members. (Call,
VII.A. & Appendix D.)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2016
Democratic National Convention. (Call, VII.A.3.)
3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G.)
B. Standing Committee Members
1. Selection Meeting
a. The members of the standing committees shall be elected by a quorum of New Jersey’s National
Convention delegates, at a meeting to be held on Saturday, June 18, 2016. (Call, VII.B.1.)
b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting
to select the standing committee members. (Call, VII.B.1.)
2. Allocation of Members
a. The members of the standing committees allocated to New Jersey shall proportionately represent the
presidential preference of all candidates (including uncommitted status) receiving the threshold
percentage used in the state’s delegation to calculate the at-large apportionment pursuant to Rule 13.E. of
the Delegate Selection Rules. (Call, VII.C.1. & Reg. 5.7.)
b. The presidential preference of each candidate receiving the applicable percentage or more within the
degregation shall be multiplied by the total number of standing committee positions allocated to New
Jersey. If the result of such multiplication does not equal 0.455 or above, the presidential preference in
question is not entitled to representation on the standing committee. If the result of such multiplication is
0.455 but less then 1.455, the presidential preference is entitled to one (1) position. Those preferences
securing more than 1.455 but less then 2.455 are entitled to two (2) positions, etc. (Call, VII.C.2.)
c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call, VII.C.3.)

d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call, VII.C.4.)

3. Presidential Candidate Right of Review

a. Each presidential candidate, or that candidate’s authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state’s delegation authorized to elect standing committee members. (Call, VII.D.1.)

b. Each presidential candidate, or that candidate’s authorized representative(s), must submit to the Chairman of the Democratic State Committee, by 12:00 PM on Saturday, June 18, 2016, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one person for each slot awarded to such candidate for members of standing committees. (Call, VII.D.2.)

4. Selection Procedure to Achieve Equal Division

a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve New Jersey’s affirmative action goals and that their respective members are equally divided between men and women. (Rule 6.I. & Reg. 4.9.)

b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female, the second position for a male, and the remaining positions shall be designated in like fashion, alternating between females and males. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.

(1) A separate election shall be conducted for membership on each standing committee.

(2) The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three standing committees. (Call, VII.E.1.)

(3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest votegetter(s) of the appropriate sex.

5. Certification and Substitution

a. The Chairman of the Democratic State Committee shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call, VII.B.3.)

b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within no later than 48 hours before the respective committee meets. (Call, VII.B.4.)
Section V The Delegation

A. Introduction
New Jersey will select one (1) person to serve as Delegation Chair and 4 to serve as Convention Pages. (Call, IV.E., F.1. & Appendix C.)

B. Delegation Chair
1. Selection Meeting
   a. The Delegation Chair shall be selected by a quorum of 40% of the state’s National Convention Delegates, at a meeting to be held on Saturday, June 18, 2016, the same meeting as the election of standing committee members. (Call, IV.E.)
   b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair New Jersey will provide that this meeting will be at an open and well-publicized meeting of the National Convention delegation. (Rule 3.C.)
2. The Chairman of the Democratic State Committee shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after his or her selection. (Call, IV.E.)

C. Convention Pages
1. 4 individuals will be selected to serve as New Jersey’s Convention Pages by the Chairman of the Democratic State Committee in consultation with the members of the Democratic National Committee from the state. This selection will take place on Saturday, June 18, 2016. (Call, IV.F.3., Appendix C & Reg. 5.6.)
2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. (Reg. 5.6.A.)
3. The Chairman of the Democratic State Committee shall certify the individuals to serve as New Jersey’s Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.F.3. & Reg. 5.6.B.)
Section VI General Provisions and Procedural Guarantees

A. The New Jersey Democratic State Committee reaffirms its commitment to an open party by incorporating the ‘six basic elements’ as listed below. These provisions demonstrate the intention of the Democratic State Committee to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rules 4.A. & C.)

1. All public meetings at all levels of the Democratic State Committee in New Jersey should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, gender expression, economic status or physical disability (hereinafter collectively referred to as “status”). (Rule 4.B.(1))

2. No test for membership in, nor any oaths of loyalty to the Democratic State Committee in New Jersey should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” (Rule 4.B.(2))

3. The time and place for all public meetings of the Democratic State Committee in New Jersey on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.(3))

4. The Democratic State Committee in New Jersey, on all levels, should support the broadest possible registration without discrimination based on “status.” (Rule 4.B.(4))

5. The Democratic State Committee in New Jersey should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (Rule 4.B.(5))

6. The Democratic State Committee in New Jersey should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the New Jersey Democratic State Committee. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.(6))

B. Discrimination on the basis of ‘status’ in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)

C. New Jersey’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C.)

D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 12.A.)

E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. (Rule 12.I.)

F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 12.J.)

G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 12.H. & Reg. 4.24.)
H. 40% (forty percent) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 15)

I. Proxy voting is hereby prohibited. (Rule 16 & Reg. 4.28.)

J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 17.A.)

K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 17.B.)

L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rules 1.F. & 11.B.)

M. In electing and certifying delegates and alternates to the 2016 Democratic National Convention, New Jersey thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2016 Democratic National Convention, and that the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention. (Call, II.B.)
Section VII Affirmative Action Outreach and Inclusion Plan

A. Statement of Purpose and Organization

1. Purpose and Objectives
   a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by New Jersey. (Rule 5.A.)
   b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
   c. All public meetings at all levels of the New Jersey Democratic State Committee should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, gender expression, economic status or physical disability (hereinafter collectively referred to as “status”). (Rule 4.B.(1))
   d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, gender identity, gender expression, or disability, New Jersey has developed Party outreach programs. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2016. (Rule 5.C & Reg. 4.7.)
   e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the New Jersey Democratic State Committee has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, women, members of the LGBT community, people with disabilities, and youth. (Rule 6.A.)
      (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.(1))
      (2) This goal shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.(2))
   f. Youth is defined as any participant 36 years old or younger. (Reg.5.3.A)
   g. Native Americans need to provide their tribal affiliation and enrollment (Reg. 5.3.B)

2. Organizational Structure

   a. An Affirmative Action Committee shall be appointed by the Chairman of the Democratic State Committee on Monday, March 2, 2015. (Rule 6.F.)
   b. The Chairman of the Democratic State Committee shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State’s Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information no later than 15 days after their appointment. (Reg. 2.2.K)
   c. The Committee shall consist of members from each county representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan. See Exhibit #1-Attached: A List of Members of Affirmative Action Committee and their Demographic Data
   d. The Affirmative Action Committee shall be responsible for:
      (1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the Chairman of the Democratic State Committee.
      (2) Directing the implementation of all requirements of the Affirmative Action section of this Plan.
      (3) Implementing a financial assistance program for delegates and alternates. (Rule 6.G.)
      (4) Ensuring, on behalf of the Democratic State Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native
Americans, Asian Americans and Pacific Islanders, women, members of the LGBT community, people with disabilities, and youth. (Rule 6.E.)

e. Financial and staff support for the Affirmative Action Committee shall be provided by the Democratic State Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the Democratic State Committee staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan shall begin on September 15, 2015, with the distribution of the press kits, and will continue through the end of the delegate selection process. (Rule 1.F.)

B. Efforts to Educate on and Publicize the Delegate Selection Process

1. Well publicized educational workshops will be conducted in each county beginning in September 2015. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places which are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the Democratic State Committee and include mailings to various organizations representative of the Democratic voting populace. (Rules 3.A., 3.C. & 3.D.)

2. A speakers bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process. Additionally there will be multilingual publications provided to encourage the participation of minority groups.

3. The Democratic State Committee’s education efforts will include outreach to community leaders within the Democratic Party’s constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.

4. The Democratic State Committee will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the Democratic State Committee shall also make available copies of the Democratic State Committee Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan, and relevant state statutes at no cost. Copies of documents related to the state’s delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts not later than Friday, June 12, 2015. (Rule 1.H.)

5. The Democratic State Committee shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C.)

6. Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the Democratic State Committee newsletter. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rules 3.C. and 3.D.)

7. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the Chairman of the Democratic State Committee, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. See Exhibit #2-Attached: A List of Media Outlets to Receive Information About Delegate Selection Process (Rules 4.B.(3) & 6.D.)
New Jersey 2016 Delegation Selection Plan

8. A priority effort shall be directed at publicity among the Democratic Party’s constituencies.
   a. Information about the delegate selection process will be provided to minority newspapers and radio
      stations, ethnic press, Native American, Asian Americans and Pacific Islanders, Spanish-speaking and
      other non-English press, radio stations and publications, and women’s organizations, student newspapers,
      LGBT press, disability press, and any other specialty media in the state that is likely to reach the
      Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
   b. The Democratic State Committee shall be responsible for the implementation of this publicity effort.
      For purposes of providing adequate notice of the delegate selection process, the times, dates, places and
      rules for the conduct of Democratic State Committee meetings and conventions of National Convention
      delegates, shall be effectively publicized, multilingually where necessary, to encourage the participation
      of minority groups. (Rule 6.D.)

9. Not later than Friday, September 25, 2015, a press kit shall be made and provided to each daily and
   weekly newspaper as well as to the electronic media. The press kit will include:
   a. A summary of all pertinent rules related to the state’s delegate selection process;
   b. A map of delegate districts and how many delegates will be elected within each district;
   c. A summary explaining the operation and importance of the 2016 Convention;

   C. Representation Goals
   The Democratic State Committee has determined the demographic composition of African Americans,
   Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state’s Democratic
   electorate. These constituency percentages shall be established as goals for representation in the state’s
   convention delegation. (Rule 6.A.) The methodology for calculating the percentage of the Democratic
   electorate that all these constituency groups make up was to run the numbers using six (6) different
   methods and choose the highest percentage for each group from among those six (6) methods, thus
   making the most inclusive list of percentages possible. Specific considerations in New Jersey that needed
   to be taken into account when crafting these methods included the fact that New Jersey has non-partisan
   May elections in many of its most urban and most Democratic cities, leading to an undercount of the
   Democratic electorate in these areas if based solely on party registration. All percentages included in the
   chart below were rounded up to the next highest number. The six (6) different methods are as follows:

   Method 1: Percentage of active status registered Democrats according to DNC
   Modeling with a DNC high or medium confidence for each coded race out of all active status registered
   Democrats with a DNC high or medium confidence code.

   Method 2: Sum of each town’s (registered Democrats times percentage 2010 Census
   voting-age population racial percentages) divided by total number of registered
   Democrats

   Method 3: Sum of each town’s (Obama 2012 vote total times percentage 2010 Census
   voting-age population racial percentages) divided by Obama 2012 statewide vote total

   Method 4: Sum of each town’s (registered voters times percentage 2010 Census
   voting-age population racial percentages) divided by total number of registered
   voters

   Method 5: Sum of each town’s most recent (Presidential and Gubernatorial vote totals times percentage
   2010 Census voting-age population racial percentages) divided by the most recent statewide Presidential
   and Gubernatorial vote totals.

   Method 6: 2010 United State Census population percentages.
1. The New Jersey Democratic State Committee has determined the demographic composition of members of the LGBT community, people with disabilities, and youth in the state’s Democratic electorate and furthermore, the Democratic State Committee has chosen to establish these percentages as goals for representation in the state’s convention delegation.

Youth: Using active status percentages of Democratic youth voters in New Jersey, this goal represents all active registered Democrats aged 18 to 36.

People with Disabilities: The New Jersey Democratic State Committee has determined the demographic composition of members of the Disabled Community based on federal and state sources and Democratic Voting strength and have arrived at a target of 5% representation for the 2016 state delegation.

LGBT: Recent post-2012 election polls from Greenberg-Quinlan Research and Gallup were utilized as the basis for our representation goal for the LGBT community. The Greenberg-Quinlan poll showed 77% support for President Obama in the LGBT community which is consistent with New Jersey historical support. The Survey estimates that LGBT voters made up 5% of the electorate that cast a ballot in the 2012 presidential election, which is also consistent with historical information. Combining these two factors, we can estimate that the percentage of the Obama 2012 that is LGBT is 7.4%. The Gallup poll provides a basis of comparison of the percentage of the electorate in New Jersey that is LGBT compared to the national average. The proportion of these two numbers is 1.06. Applying this to the 7.4% figure above leads to a revised estimate of 7.8% of the New Jersey Democratic electorate being LGBT. Consistent with other goals and for the purposes of our plan we have rounded this number up to 8%.

Total Delegates: 142 + 11 Alternates = 153
African American: 22% 34 Delegates
Hispanic/Latino: 15% 23 Delegates
Youth (18 to 36): 23% 35 Delegates
LGBT: 6% 9 Delegates
People with Disabilities: 10% 15 Delegates
AAPI 8% 12 Delegates
Native American: 0% 0 Delegates

3. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged) shall be compared with the Democratic State Committee’s goals in order to achieve an at-large selection process which helps to bring about a representative balance.

4. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the Democratic State Committee to conduct outreach activities such as recruitment, education and training. (Rule 6.A.(3))

D. Obligations of Presidential Candidates to Maximize Participation
1. Presidential candidates shall assist the New Jersey Democratic State Committee in meeting the demographic representation goals reflected in the Affirmative Action Plan. (Rule 6.H.)
2. Each presidential candidate must submit a written statement to the Chairman of the Democratic State Committee by Tuesday, December 1, 2015, which indicates the specific steps he or she will take to encourage full participation in New Jersey’s delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. (Rule 6.H.(1))
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of
names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.(2))

4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within the state’s delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. (Rule 6.I. & Reg. 4.9.)

Section VIII Challenges

A. Jurisdiction & Standing
1. Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2016 Democratic National Convention (Regs., Sec. 3.), and the “Rules of Procedure of the Credentials Committee of the 2016 Democratic National Convention.” (Call, Appendix A.)
2. Under Rule 20.B. of the 2016 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, no implementation and violation of state Delegate Selection and Affirmative Action Plans. (Rule 20.B. & Call Appendix A.)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2016 Democratic National Convention. (Call, Appendix A. & Reg., 3.1.)
4. Challenges to the credentials of delegates and alternates to the 2016 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2016 Democratic National Convention.” (Call, Appendix A)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the Call for the 2016 Democratic National Convention. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call, VII.B.5.)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2016 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the Democratic State Committee upon reasonable request.
7. Any group of fifteen Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A.), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the Democratic State Committee and Challenges to the Plan
1. A challenge to the status of the Democratic State Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of the state’s delegate selection process. (Rule 20.A. & Reg. 3.4.A.)
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the New Jersey Democratic State Committee and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the Democratic State Committee. (Reg. 3.4.B.)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation
New Jersey 2016 Delegation Selection Plan

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C.)

2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the Democratic State Committee and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The Democratic State Committee has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the Democratic State Committee renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period. (Regs. 3.4.C., E., & H.)

3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If the Democratic State Committee has adopted and implemented an approved affirmative action program, the Democratic State Committee shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B.) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of the state’s delegate selection process. (Reg. 3.4.C.)

4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.
**Section IX Summary of Plan**

A. Selection of Delegates and Alternates
New Jersey will use a proportional representation system based on the results of the Primary apportioning its delegates to the 2016 Democratic National Convention.

The “first determining step” of New Jersey’s delegate selection process will occur on Tuesday, June 7, 2016, with a Primary.

Delegates and alternates will be selected as summarized on the following chart:

<table>
<thead>
<tr>
<th>Type</th>
<th>Delegates 153</th>
<th>Alternates 11</th>
</tr>
</thead>
<tbody>
<tr>
<td>District-Level Delegates</td>
<td>District-Level Alternates</td>
<td>District-Level Alternates</td>
</tr>
<tr>
<td>Date of Selection</td>
<td>6/7/16</td>
<td>post-primary caucus is on 6/15/16</td>
</tr>
<tr>
<td>Selecting Body</td>
<td>Presidential Preference Primary</td>
<td></td>
</tr>
<tr>
<td>Filing Requirements and Deadlines:</td>
<td>File statement of candidacy and pledge of support by March 14, 2016</td>
<td></td>
</tr>
<tr>
<td></td>
<td>File petitions of no more than 500 signatures by April 4, 2016</td>
<td></td>
</tr>
</tbody>
</table>

Unpledged Party Leader and Elected Official Delegates* 16
Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2016 Delegate Selection Rules.

Pledged Party Leaders and Elected Officials (PLEOs) 14
Date of Selection: 6/18/16
Selecting Body: NJ Democratic State Committee
Filing Requirements and Deadlines:

At-Large Delegates 28
At-Large Alternates 3
Date of Selection: 6/18/16
Selecting Body: NJ Democratic State Committee
Filing Requirements:

TOTAL Delegates and Alternates 142 /11

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)
Standing committee members will be selected by the state’s National Convention delegates as summarized below:

<table>
<thead>
<tr>
<th>Members Per Committee</th>
<th>Total Members 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Selection Date</td>
<td>June 18, 2016</td>
</tr>
</tbody>
</table>

Each presidential candidate, or that candidate’s authorized representative(s), must submit to the Chairman of the New Jersey Democratic State Committee, by 12:00 p.m. on June 14, 2016, a minimum of one (1) name for each slot awarded to that candidate for members of each committee.
C. Selection of Delegation Chair and Convention Pages
The Delegation Chair will be selected by the National Convention Delegates on June 18, 2016. The 4 Convention Pages will be selected by the Chairman of the Democratic State Committee on June 18, 2016.

D. Presidential Candidate Filing Deadline
Presidential candidate petitions are due to the NJ Division of Elections, located at 225 West State Street, 5th Floor, Trenton, NJ, on April 4, 2016. (Rule 11.B. & 14.E.) Presidential candidates must certify the name of their authorized representative(s) to the Chairman of the Democratic State Committee by January 4, 2016. Presidential candidates must have their approved slates of district-level delegates and alternates submitted to the Chairman of the New Jersey Democratic State Committee by March 18, 2016.

E. Timetable
Date Activity

2015
March 2 Delegate Selection Affirmative Action Committee members are appointed by the Chairman of the New Jersey Democratic State Committee.
March 2 Delegate Selection Affirmative Action Committee members must be submitted to the Rules and Bylaws Committee including names, contact information and demographic data.
April 24 Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans. Press releases are mailed announcing the public comment period.
May 26 Period for public comment on state Plan is concluded and final alterations are made to draft Plan based on public comments.
May 15 New Jersey Democratic State Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
June 1 Delegate Selection and Affirmative Action Plans are forwarded to the DNC Rules and Bylaws Committee.
September 15 New Jersey Democratic State Committee begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media.
December 1 Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the New Jersey Democratic State Committee not later than 30 days after their announcement.)

2016
January 4
Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from the New Jersey Democratic State Committee Headquarters in Trenton, in person, by mail, or from the New Jersey Democratic State Committee’s website at www.njdems.org. Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the New Jersey Democratic State Committee.

March 14
District-level delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with the New Jersey Democratic State Committee.

March 16
New Jersey Democratic State Committee provides list of district-level delegate and alternate candidates to the respective Presidential candidates.

March 18
Presidential candidates provide list of approved district-level delegate and alternate candidates to the New Jersey Democratic State Committee.

April 4
Presidential candidate deadline for filing the petition with the NJ Division of Elections and a copy to the New Jersey Democratic State Committee. District level delegate candidates must submit their petitions to the NJ Division of Elections.

June 7
Presidential preference primary. District level delegates are elected on the ballot.

June 9
Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with New Jersey Democratic State Committee.

June 10
Filing date for district-level delegates participating in the post-primary slating caucus.
State Party submits list of district-level delegate candidates participating the in post-primary caucus to presidential candidates.

June 13
Presidential campaigns submit list of approved district-level delegate candidates participating in the post-primary slating caucus.

June 15
If necessary, the special post-primary caucus to elect delegates for unfilled slates will be held at 7:00 PM.

June 16
New Jersey Democratic State Committee provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.

June 17
Presidential candidates provide approved list of pledged PLEO candidates to New Jersey Democratic State Committee.

June 18
State Convention convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to the New Jersey Democratic State Committee. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to the New Jersey Democratic State Committee.

National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. The Chairman of the New Jersey Democratic State Committee names convention pages. Presidential candidates must provide list of approved candidates for PLEO and At large members.

June 21
New Jersey 2016 Delegation Selection Plan

Chairman of the New Jersey Democratic State Committee certifies in writing to the Secretary of the DNC the State’s Delegation Chair, Convention Pages, and Standing Committee Members.

June 27
New Jersey Democratic State Committee certifies remainder of elected delegates and alternates (PLEOs and at large), along with standing committee members, delegation chair, and convention pages.

July 1
The presidential preference of unpledged delegates shall be certified in writing to the Secretary of the DNC ten (10) days after the completion of the NJ Delegate Selection Process.

F. Delegate District Breakdown
Delegate District = Legislative Districts: 1 = 1 and 2;
2 = 3 and 4;
3 = 5 and 6;
4 = 7 and 8;
5 = 9 and 10;
6 = 11 and 13;
7 = 12 and 30;
8 = 14 and 15;
9 = 16 and 17;
10 = 18 and 19;
11 = 20 and 22;
12 = 21 and 27;
13 = 23 and 24;
14 = 25 and 26;
15 = 28 and 29;
16 = 31 and 33;
17 = 32 and 36;
18 = 34 and 35;
19 = 37 and 38;
20 = 39 and 40.

G. Media Outlets to be Contacted Regarding the Delegate Selection Process
Electronic: BlueJersey.com PolitickerNJ.com Capitolwire.com Politifax Associated Press Wire Service Intthelobby.net NewJerseyNewsRoom.com
New Jersey 2016 Delegation Selection Plan

WPAT-FM (North Jersey) WZBZ-FM(South Jersey) WUPC-FM (South Jersey) WCAA-FM (North Jersey) DAMR-AM(Central Jersey) WEMG-AM (South Jersey) WNYC (NY)


